

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

November 5, 1998

Bill Miller, Mayor
City of Glendive
300 South Merrill
Glendive MT 59330

SUBJECT: Unit Determination No. 4-99 - Election Certification

Dear Mr. Miller:

The results of the election conducted by the Board of Personnel Appeals on October 16, 1998, to determine the representative for collective bargaining purposes for certain employees of the City of Glendive are as follows:

- 10 - eligible voters
- 9 - valid votes cast
- 8 - AFSCME, Montana Council No. 9 of AFL-CIO
- 1 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO** of Helena, Montana, as the exclusive representative for collective bargaining purposes for **ALL FULL-TIME AND REGULAR PART-TIME POLICE SERGEANTS, SENIOR PATROLMAN AND DISPATCHERS OF THE CITY OF GLENDIVE POLICE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, TEMPORARY WORKERS, SEASONAL WORKERS, SHORT TERM WORKERS AND RESERVE OFFICERS AND MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY THE CODE.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Don Kinman
Chief Mike Gaub