

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

December 29, 1998

James Smith, Superintendent
Belt School District No. 29
PO Box 197
Belt MT 59412-0197

SUBJECT: Unit Determination No. 2-99 - Election Certification

Dear Mr. Smith:

The results of the election conducted by the Board of Personnel Appeals on December 18, 1998, to determine the representative for collective bargaining purposes for certain employees of the Cascade County School District No. 29 & D, Belt, Montana are as follows:

- 10 - eligible voters
- 10 - valid votes cast
- 7 - Construction & General Laborers' Local No. 1334
- 2 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **CONSTRUCTION & GENERAL LABORERS' LOCAL 1334, affiliated with the Laborers' International Union of North America, of Great Falls, Montana**, as the exclusive representative for collective bargaining purposes for **CERTAIN PUBLIC EMPLOYEES (AS DEFINED IN SECTION 39-31-103(9), MCA, 1997) EMPLOYED BY CASCADE COUNTY SCHOOL DISTRICT NO. 29 & D, BELT, MONTANA, AS CUSTODIAN AND ASSISTANT CUSTODIAN; KITCHEN HELPER AND ASSISTANT COOK; AND BUS DRIVER, EXCLUDING THE MAINTENANCE TECHNICIAN AND SCHOOL LUNCH DIRECTOR; ALL SUBSTITUTE AND CASUAL EMPLOYEES; SHORT TERM WORKERS AND TEMPORARY EMPLOYEES AS DEFINED IN SECTION 2-18-101(22) AND (23), MCA (1997); PART-TIME EMPLOYEES (EMPLOYEES WORKING LESS THAN TEN HOURS PER WEEK IN THE BARGAINING UNIT); SEASONAL EMPLOYEES (EMPLOYEES WORKING LESS THAN 90 CONSECUTIVE DAYS IN THE BARGAINING**

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UNIT); MECHANICS; SECRETARIES; INSTRUCTIONAL/NON-INSTRUCTIONAL AIDES AND TEACHING ASSISTANTS; THE SCHOOL DISTRICT CLERK AND ASSISTANT CLERK; SUPERINTENDENT AND SUPERINTENDENT'S SECRETARY; TEACHERS AND PRINCIPALS; CONFIDENTIAL EMPLOYEES; SUPERVISORY EMPLOYEES; MANAGEMENT EMPLOYEES AND ALL THOSE EXEMPTED BY THE COLLECTIVE BARGAINING FOR PUBLIC EMPLOYEES ACT; SECTION 39-31-103, MCA (1995); AND ALL OTHER EMPLOYEES.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Dave Burnett
Arlyn Plowman