

**State of Montana**  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

June 14, 1999

Harry N. Kovasich  
Mayor of Valier  
PO Box 512  
Valier MT 59846-0512

SUBJECT: Unit Determination No. 14-99 - Election Certification  
Teamsters Union Local No. 2 - Town of Valier

Dear Mr. Kovasich:

The results of the election conducted by the Board of Personnel Appeals on June 4, 1999, to determine the representative for collective bargaining purposes for certain employees of the **TOWN OF VALIER, MONTANA**, are as follows:

- 3 - eligible voters
- 3 - valid votes cast
- 3 - Teamsters Local No. 2, International Brotherhood of Teamsters
- 0 - No Representation

There being a clear majority, the Board hereby certifies the **TEAMSTERS LOCAL NO. 2, affiliated with the International Brotherhood of Teamsters of Great Falls, Montana**, as the exclusive representative for collective bargaining purposes for the **CLERK/SECRETARY/BOOKKEEPING AND MAINTENANCE WORKERS OF THE TOWN OF VALIER, MONTANA, EXCLUDING SUPERVISORY AND MANAGEMENT PERSONNEL AS DEFINED BY STATUTE.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Mark W. Brandt