

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

March 8, 1999

Patrick Demming, Administrator
Dawson County Correction Facility
440 Colorado Blvd
Glendive MT 59330

SUBJECT: Unit Determination No. 13-99 - Election Certification
AFSCME Montana Council No. 9, AFL-CIO - Dawson County Correctional Facility

Dear Mr. Demming:

The results of the election conducted by the Board of Personnel Appeals on February 26, 1999, to determine the representative for collective bargaining purposes for certain employees of the **DAWSON COUNTY CORRECTION FACILITY of Glendive, Montana, are as follows:**

- 38 - eligible voters
- 24 - valid votes cast
- 19 - AFSCME Montana Council No. 9, AFL-CIO
- 5 - No Representation
- 1 - Void Ballot

There being a clear majority, the Board hereby certifies the AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO of Helena, Montana, as the exclusive representative for collective bargaining purposes for **ALL SERGEANTS, SENIOR CORRECTIONS OFFICERS, CORRECTIONS OFFICERS AND CNA CORRECTIONS OFFICERS EMPLOYED BY DAWSON COUNTY CORRECTION FACILITY OF GLENDIVE, MONTANA, EXCLUDING LIEUTENANTS, ALL SUPERVISORS, CONFIDENTIAL EMPLOYEES AND MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY THE CODE.**

Sincerely,

Handwritten signature of Jennifer Jacobson in cursive.
Jennifer Jacobson
Election Judge

c: John E. Kahl, Sheriff
Don Kinman