

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

August 9, 1999

Carol Kienenberger, Chair
Phillips County Commissioners
PO Box 360
Malta MT 59538-0360

SUBJECT: Unit Determinations No. 12-99 and 16-99 - Election Certification
International Union of Operating Engineers Local No. 400 - Phillips County

Dear Ms. Kienenberger:

The results of the election conducted by the Board of Personnel Appeals on July 30, 1999, to determine the representative for collective bargaining purposes for certain employees of **PHILLIPS COUNTY COURTHOUSE OF MALTA, MONTANA**, are as follows:

- 15 - eligible voters
- 12 - valid votes cast
 - 4 - International Union of Operating Engineers Local No. 400
 - 8 - No Representation
 - 1 - Void Ballot

There being a clear majority, the Board hereby certifies **NO REPRESENTATION** for collective bargaining purposes for **ALL FULL-TIME AND PART-TIME EMPLOYEES, AT AND FOR, THE COUNTY ATTORNEY'S OFFICE, SANITARIAN/PLANNER EXTENSION SERVICE, PROBATION DEPARTMENT, DISTRICT JUDGE'S OFFICE, LIBRARY, MAINTENANCE, CLERK OF COURT'S OFFICE, SUPERINTENDENT OF SCHOOL'S OFFICE AND COUNCIL ON AGING OF PHILLIPS COUNTY**, EXCLUDING DEPUTY COUNTY ATTORNEY, SECRETARY TO THE DEPUTY COUNTY ATTORNEY, FULL-TIME MAINTENANCE POSITION, CHIEF LIBRARIAN, PROBATION OFFICER, DISTRICT JUDGE'S ADMINISTRATIVE ASSISTANT, JUSTICE COURT SECRETARY, ELECTED OFFICIALS AND OTHER SUPERVISORY PERSONNEL.

Sincerely,

Handwritten signature of Jennifer Jacobson in cursive.
Jennifer Jacobson
Election Judge

c: Cassandra Curriero
Richard Larsen