

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

February 2, 1999

Bryan Dunn, Superintendent
Great Falls School District No. 1
PO Box 2429
Great Falls MT 59403-2429

SUBJECT: Unit Determination No. 11-99 - Election Certification

Dear Mr. Dunn:

The results of the election conducted by the Board of Personnel Appeals on January 25, 1999, to determine the representative for collective bargaining purposes for certain employees of the Great Falls School District are as follows:

- 94 - eligible voters
- 76 - valid votes cast
- 65 - Teamsters Local No. 2
- 11 - No Representation
- 0 - challenge ballot
- 3 - void ballots (return envelopes not signed)

There being a clear majority, the Board hereby certifies the **TEAMSTERS LOCAL NO. 2, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS OF GREAT FALLS, MONTANA**, as the exclusive representative for collective bargaining purposes for **CERTAIN PUBLIC EMPLOYEES (AS DEFINED IN SECTION 39-31-103 (9), MCA, 1997) REGULARLY SCHEDULED AND EMPLOYED BY CASCADE COUNTY SCHOOL DISTRICT NO. 1 & A, GREAT FALLS, MONTANA, AS BAKERS, BAKERY ASSISTANTS, CASHIERS, CASHIERS ALA CARTE, COOKS, HOSTESSES, HOSTESS IN CHARGE, AND ALA CARTE HOSTESSES, EXCLUDING PRODUCTION KITCHEN MANAGER, BAKERY MANAGERS AND OTHER SUPERVISORS; ALL SUBSTITUTES AND EMPLOYEES HOLDING POSITIONS IN OTHER BARGAINING UNITS; THE SCHOOL DISTRICT CLERK AND ASSISTANT CLERK; SUPERINTENDENT AND SUPERINTENDENT'S SECRETARY; TEACHERS AND PRINCIPALS; CONFIDENTIAL EMPLOYEES; SUPERVISORY EMPLOYEES;**

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Helena, MT

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MANAGEMENT EMPLOYEES AND ALL THOSE EXEMPTED BY THE COLLECTIVE
BARGAINING FOR PUBLIC EMPLOYEES ACT, SECTION 39-31-103, MCA (1997);
AND ALL OTHER EMPLOYEES.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson". The signature is written in black ink and is positioned above the printed name.

Jennifer Jacobson
Election Judge

c: John Manzer
Arlyn L. Plowman