

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

February 16, 1999

GENE LEUWER, EXECUTIVE DIRECTOR
ROCKY MOUNTAIN DEVELOPMENT COUNCIL
PO BOX 1717
201 SOUTH LAST CHANCE GULCH
HELENA MT 59624-1717

SUBJECT: Unit Determination No. 10-99 - Election Certification

Dear Mr. Leuwer:

The results of the election conducted by the Board of Personnel Appeals on February 5, 1999, to determine the representative for collective bargaining purposes for certain employees of the Rocky Mountain Development Council of Helena, Montana, are as follows:

- 32 - eligible voters
- 28 - valid votes cast
- 22 - Montana Federation of Teachers, AFT, AFL-CIO
- 6 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA FEDERATION OF TEACHERS, AFT, AFL-CIO of Helena, Montana**, as the exclusive representative for collective bargaining purposes for **TEACHER, TEACHER ASSISTANT, TEACHER AIDE, BUS DRIVER, BUS. ASSISTANT, TRANSPORTATION SPECIALIST, RECEPTIONIST, HOME VISITOR'S ASSISTANT, FOOD SERVICE WORKER AND CHILD CARE FACILITATOR OF THE HEAD START, ROCKY MOUNTAIN DEVELOPMENT COUNCIL, 201 SOUTH LAST CHANCE GULCH, HELENA, MONTANA, EXCLUDING REGISTERED NURSE, SECRETARY/RECEPTIONIST, FAMILY ADVOCATE/SOCIAL WORKER, SPECIAL SERVICES COORDINATOR, TEMPORARY POSITIONS (THOSE FILLED ON A**

Gene Leuwer, Executive Director
February 16, 1999
Page Two

ONE-TIME BASIS FOR NOT LONGER THAN 60 WORKING DAYS), INTERMITTENT/ON-CALL POSITIONS (POSITIONS WHICH HAVE NO REGULAR SCHEDULES AND OPERATE NO MORE THAN 200 HOURS PER YEAR) AND PART-TIME POSITIONS (POSITIONS WHICH OPERATE ON A REGULAR BASIS BUT WHO WORK 300 HOURS PER YEAR OR LESS) AND ALL MANAGERS, SUPERVISORS AND CONFIDENTIAL EMPLOYEES.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Gale Anderson
Duane Johnson
Todd Loushin