

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

March 9, 1998

Fred Maker, Superintendent
Sun River Valley Schools
PO Box 38
Simms MT 59477-0038

SUBJECT: Unit Determination No. 9-98 - SECOND ELECTION - Certification

Dear Mr. Maker:

The results of the election conducted by the Board of Personnel Appeals on February 27, 1998, to determine the representative for collective bargaining purposes for certain employees of the **SUN RIVER VALLEY SCHOOL DISTRICT 55F** are as follows:

- 29 - eligible voters
- 26 - valid votes cast
- 17 - Laborers Local no. 1334
 - 2 - Sun River Valley Classifieds, MEA/NEA
 - 7 - No Representation
- 3 - challenge ballot (2 not signed and 1 improper ballot - from first election)

There being a clear majority, the Board hereby certifies the **LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL #1334, AFL-CIO OF GREAT FALLS, MONTANA**, as the exclusive representative for collective bargaining purposes for **SECRETARIES; CUSTODIANS; ASSISTANT CUSTODIANS; EDUCATIONAL AIDES; ASSISTANT COOKS; COOKS HELPERS; LUNCH ROOM CLERKS; and REGULAR ROUTE BUS DRIVERS OF CASCADE COUNTY SCHOOL DISTRICT NO. 55F, SUN RIVER VALLEY PUBLIC SCHOOLS, SIMMS, MONTANA**, EXCLUDING ALL SUBSTITUTE EMPLOYEES; PART-TIME EMPLOYEES (EMPLOYEES WORKING LESS THAN TEN HOURS PER WEEK IN THE BARGAINING UNIT); TEMPORARY EMPLOYEES (EMPLOYEES WORKING LESS THAN 30 CONSECUTIVE DAYS IN THE BARGAINING UNIT); THOSE HIRED TO WORK FOR LESS THAN NINETY DAYS DURING THE SUMMER MONTHS (JUNE, JULY AND AUGUST); EMPLOYEES HOLDING POSITIONS REQUIRED BY THE INDIVIDUALS WITH DISABILITIES EDUCATION ACT AND SECTION 504 OF THE 1973 REHABILITATION ACT OR ANY MONTANA LAW/REGULATION ACT REQUIRING COMPLIANCE WITH THE AFORESAID FEDERAL ACTS; HEAD COOKS; HEAD CUSTODIANS; ACTIVITY BUS DRIVERS; TRANSPORTATION SUPERVISORS AND ASSISTANT TRANSPORTATION SUPERVISORS; GROUNDS KEEPERS; TITLE I, COMPUTER AND OTHER COORDINATORS; TUTORS;

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INTERPRETERS; NON-EDUCATION AIDES; THE SCHOOL DISTRICT CLERK AND ASSISTANT CLERK, SUPERINTENDENT AND SUPERINTENDENT'S SECRETARY; PRINCIPALS; CONFIDENTIAL EMPLOYEES; SUPERVISORY EMPLOYEES; MANAGEMENT EMPLOYEES; MEMBERS OF OTHER BARGAINING UNITS; THOSE EXEMPTED BY THE COLLECTIVE BARGAINING FOR PUBLIC EMPLOYEES ACT, SECTION 39-31-103 MCA (1995) AND ALL OTHER EMPLOYEES.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: David R. Burnett
Jane Fields
Arlyn Plowman