

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

December 1, 1997

Kathy Bessette, Chair
Hill County Commissioners
Hill County Courthouse
315 4th Street
Havre MT 59501

SUBJECT: Unit Determination No. 6-98 - Election Certification

Dear Ms. Bessette:

The results of the election conducted by the Board of Personnel Appeals on November 21, 1997, to determine the representative for collective bargaining purposes for certain employees of **HILL COUNTY, MONTANA** are as follows:

- 16 - eligible voters
- 15 - valid votes cast
- 11 - AFSCME, MONTANA COUNCIL NO. 9, AFL-CIO
- 4 - No Representation
- 1 - void ballot (no signature on return envelope)

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO OF HELENA, MONTANA**, as the exclusive representative for collective bargaining purposes for **HILL COUNTY ROAD CREW, ALL OPERATORS AND MECHANICS, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY THE CODE.**

Sincerely,


Jennifer Jacobson
Election Judge

c: Don L. Kinman