

State of Montana
Department of Labor & Industry

Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

September 19, 1997

Donald Rieger, Chair
Fallon County Commissioners
10 West Fallon Avenue
Baker MT 50313

SUBJECT: Unit Determination No. 3-98 - Election Certification

Dear Mr. Rieger:

The results of the election conducted by the Board of Personnel Appeals on September 11, 1997, to determine the representative for collective bargaining purposes for certain employees of Fallon County, Montana are as follows:

- 13 - eligible voters
- 13 - valid votes cast
- 10 - American Federation of State, County & Municipal Employees,
Montana Council No. 9, AFL-CIO
- 3 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFFILIATED WITH THE AFL-CIO OF HELENA, MONTANA** as the exclusive representative for collective bargaining purposes for **ALL NON-SUPERVISORY EMPLOYEES OF FALLON COUNTY ROAD DEPARTMENT, E.G. TRUCK DRIVERS, OPERATORS AND MECHANICS OF BAKER, MONTANA, EXCLUDING ALL SUPERVISORY AND MANAGEMENT PERSONNEL OF FALLON COUNTY ROAD DEPARTMENT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Michael J. Bentley