

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

July 7, 1998

Ron Barnes, Interim Administrator
Powell County Memorial Hospital
1101 Texas Avenue
Deer Lodge MT 59722

SUBJECT: Unit Determination No. 23-98 - Election Certification

Dear Mr. Barnes:

The results of the election conducted by the Board of Personnel Appeals on June 26, 1998, to determine the representative for collective bargaining purposes for certain employees of the Powell County Memorial Hospital of Deer Lodge, Montana, are as follows:

- 14 - eligible voters
- 11 - valid votes cast
- 10 - AFSCME Montana Council No. 9, AFL-CIO
- 1 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO of Helena, Montana**, as the exclusive representative for collective bargaining purposes for **ALL CNA'S WHO WORK FOR POWELL COUNTY MEMORIAL HOSPITAL, INCLUSIVE OF ALL FT, PT AND CASUAL CALL WHO WORK WITH THE FLOOR STAFF, HOME HEALTH CARE AND THE DEER LODGE CLINIC, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY THE CODE.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Gail Jones, Chair, Powell County Commissioners
Don Kinman