

**State of Montana**  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

July 6, 1998

Paula Stoll, Chief  
Labor Relations Bureau  
Dept. Administration - Personnel Division  
Room 130 - Mitchell Building  
Helena MT 59620

SUBJECT: Unit Determination No. 20-98 - Election Certification

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on June 26, 1998, to determine the representative for collective bargaining purposes for certain employees of the **MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, CARBON COUNTY WELFARE OFFICE** are as follows:

- 3 - eligible voters
- 3 - valid votes cast
- 2 - Montana Public Employees Association
- 1 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA PUBLIC EMPLOYEES ASSOCIATION of Helena, Montana**, as the exclusive representative for collective bargaining purposes for **ALL EMPLOYEES OF THE STATE OF MONTANA, DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, CARBON COUNTY WELFARE OFFICE, EXCLUDING ANY SUPERVISORS AND MANAGERS.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: David R. Depew