

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

June 4, 1998

Alan Redfield, Chairperson
Arrowhead Elementary School District #75
PO Box 37
Pray MT 59085-0037

SUBJECT: Unit Determination No. 2-98 - Election Certification

Dear Mr. Redfield:

The results of the election conducted by the Board of Personnel Appeals on May 27, 1998, to determine the representative for collective bargaining purposes for certain employees of the Arrowhead Elementary School District No. 75 are as follows:

- 8 - eligible voters
- 5 - valid votes cast
- 0 - Teachers Association of Arrowhead School, MEA/NEA
- 5 - No Representation
- 2 - challenge ballot

There being a clear majority, the Board hereby certifies that there is No Representation for collective bargaining purposes for **PUBLIC EMPLOYEES AS DEFINED IN SECTION 39-31-103(9) MCA (1995) WHO ARE CERTIFICATED IN CLASS 1, 2, 4 AND 5 AS DEFINED IN SECTION 20-4-106 MCA (1995) AND WHOSE POSITION REQUIRED CERTIFICATION IN CLASS 1, 2, 4 AND 5 PURSUANT TO SECTION 20-4-101 MCA (1995), EMPLOYED UNDER A TEACHING CONTRACT TO TEACH AT ARROWHEAD ELEMENTARY SCHOOL, PARK COUNTY ELEMENTARY SCHOOL DISTRICT 75, PRAY, MONTANA, EXCLUDING ALL SUPERVISORY PERSONNEL, THE SUPERINTENDENT, PRINCIPAL(S), CLERK, SUBSTITUTE AND CASUAL EMPLOYEES WORKING LESS THAN 60 PUPIL INSTRUCTION DAYS DURING ANY SCHOOL FISCAL YEAR IN A POSITION FILLED BY ANOTHER TEACHER, ALL NON-CERTIFICATED PERSONNEL, THOSE EXEMPTED BY SECTION 39-31-103(9) MCA (1995) AND ALL OTHERS.**

Sincerely,

Jennifer Jacobson
Election Judge

c: Jane Fields
Arlyn Plowman
Richard Larson