

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

May 18, 1998

Bob Hovde, Chairman
Pondera County
20 Fourth Ave SW
Conrad MT 59425

SUBJECT: Unit Determination No. 19-98 - Election Certification

Dear Mr. Hovde:

The results of the election conducted by the Board of Personnel Appeals on May 8, 1998, to determine the representative for collective bargaining purposes for certain employees of the Ponder County Road Department of Conrad, Montana, are as follows:

- 12 - eligible voters
- 12 - valid votes cast
- 10 - Teamsters Local No. 2
- 2 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS LOCAL NO. 2, affiliated with the International Brotherhood of Teamsters of Great Falls, Montana**, as the exclusive representative for collective bargaining purposes for **TRUCK DRIVERS, EQUIPMENT OPERATORS, MECHANICS, AND ALL EMPLOYEES OF THE ROAD DEPARTMENT OF PONDERA COUNTY, CONRAD, MONTANA, EXCLUDING ROAD FOREMAN, SUPERVISORS AND ALL EMPLOYEES EXCLUDED BY SECTION 39-31-103 MCA, OFFICE AND CLERICAL.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Mark W. Brandt