

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

June 4, 1998

Dave Stipe, Chairman
Lake County Commissioners
106 4th Ave East
Polson MT 59860-2125

SUBJECT: Unit Determination No. 18-98 - Election Certification

Dear Mr. Stipe:

The results of the election conducted by the Board of Personnel Appeals on May 22, 1998, to determine the representative for collective bargaining purposes for certain employees of the **LAKE COUNTY LAND SERVICES DEPARTMENT OF POLSON, MONTANA** are as follows:

- 10 - eligible voters
- 10 - valid votes cast
- 10 - AFSCME Montana Council No. 9, AFL-CIO
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO** of Helena, Montana, as the exclusive representative for collective bargaining purposes for **ALL TRUCK DRIVERS, EQUIPMENT OPERATORS AND MONITORS OF LAKE COUNTY LAND SERVICES DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY THE CODE.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Don Kinman