

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

February 2, 1998

Barry Baker, Chairman
Lake County Commissioners
Lake County Courthouse
106 4th Avenue East
Polson MT 59860

SUBJECT: Unit Determination No. 12-98 - Election Certification

Dear Mr. Baker:

The results of the election conducted by the Board of Personnel Appeals on January 23, 1998, to determine the representative for collective bargaining purposes for certain employees of the Lake County Road and Bridge of Polson, Montana are as follows:

- 19 - eligible voters
- 18 - valid votes cast
- 16 - AFSCME Montana Council No. 9, AFL-CIO
- 2 - No Representation

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO OF HELENA, MONTANA**, as the exclusive representative for collective bargaining purposes for **ROAD OPERATORS, TRUCK DRIVERS, BRIDGE LEADPERSON, BRIDGE CREWMAN, CRUSHER LEADPERSON, CRUSHER OPERATOR, MECHANIC LEADPERSON, EQUIPMENT MECHANIC and ROAD CREWPERSON/MOWER OPERATOR OF THE LAKE COUNTY ROAD & BRIDGE OF POLSON, MONTANA, EXCLUDING ROAD SUPERVISOR, ROAD FOREMAN, TEMPORARY EMPLOYEES, SUPERVISORS, CONFIDENTIAL EMPLOYEES AND MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY CODE.**

Sincerely,


Jennifer Jacobson
Election Judge

c: Don Kinman