

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

March 17, 1998

Jim Baldwin, Superintendent
Melstone School Districts 64J & 64H
PO Box 97
Melstone MT 59054-0097

SUBJECT: Unit Determination No. 11-98 - Election Certification

Dear Mr. Baldwin:

The results of the election conducted by the Board of Personnel Appeals on March 9, 1998, to determine the representative for collective bargaining purposes for certain employees of the Melstone School Districts 64J and 64H of Melstone, Montana, are as follows:

- 16 - eligible voters
- 12 - valid votes cast
- 9 - Melstone Education Association, NEA
- 3 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MELSTONE EDUCATION ASSOCIATION, NATIONAL EDUCATION ASSOCIATION OF BILLINGS, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL TEACHERS WHOSE POSITIONS REQUIRE CERTIFICATION IN CLASS 1, 2, 4, 5, 6 OR 7 EMPLOYED BY MELSTONE PUBLIC SCHOOLS, DISTRICTS 64J AND 64H OF MELSTONE MONTANA, EXCLUDING ALL SUPERVISORY PERSONNEL INCLUDING SUPERINTENDENT AND PRINCIPAL AND ALL NON-CERTIFIED PERSONNEL.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Steve Henry