

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

February 18, 1998

Paula Stoll, Chief  
Labor Relations & Employee Benefits Bureau  
Department of Administration  
Room 130 - Mitchell Building  
Helena MT 59620

SUBJECT: Unit Determination No. 10-98 - Election Certification

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on February 9, 1998, to determine the representative for collective bargaining purposes for certain employees of the Department of Fish, Wildlife & Parks are as follows:

- 40 - eligible voters
- 29 - valid votes cast
- 28 - AFSCME Montana Council No. 9, AFL-CIO
  - 1 - No Representation
  - 4 - challenge ballot
  - 1 - void ballot (no signature on return envelope)

There being a clear majority, the Board hereby certifies the **AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, MONTANA COUNCIL NO. 9, AFL-CIO OF HELENA, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL FIELDWORKERS AND TECHNICIANS (FISH/WILDLIFE TECHNICIANS) WHO ARE .5 FTE AND ABOVE IN THE FISHERIES DIVISION OF THE DEPARTMENT OF FISH, WILDLIFE & PARKS, STATE OF MONTANA, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES & MEMBERS OF OTHER BARGAINING UNITS AS DEFINED BY MONTANA CODE ANNOTATED.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Don Kinman  
Patrick Graham, Director