

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

September 22, 1997

Curtis C. Moxley, Chair
Blaine County Commissioners
PO Box 278
Chinook MT 59523-0278

SUBJECT: Unit Determination No. 1-98 - Election Certification

Dear Mr. Moxley:

The results of the election conducted by the Board of Personnel Appeals on September 12, 1997, to determine the representative for collective bargaining purposes for certain employees of Blaine County are as follows:

- 22 - eligible voters
- 21 - valid votes cast
- 15 - Teamsters Union Local No. 2
- 6 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS LOCAL UNION NO. 2, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA OF GREAT FALLS, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL EMPLOYEES OF THE ROAD AND BRIDGE DEPARTMENT INCLUDING SHOP EMPLOYEES OF BLAINE COUNTY, MONTANA**, EXCLUDING office and clerical employees and all employees excluded by Section 39-31-103 MCA.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: John Manzer
Richard Larson