

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

April 24, 1997

Gail Jones, Chairperson  
Powell County Commissioners  
PO Box 28  
Deer Lodge MT 59722-0028

SUBJECT: Unit Determination No. 8-97 - Election Certification

Dear Ms. Jones:

The results of the election conducted by the Board of Personnel Appeals on April 16, 1997, to determine the representative for collective bargaining purposes for certain employees of the Powell County Road and Bridge of Deer Lodge, Montana, are as follows:

- 10 - eligible voters
- 9 - valid votes cast
- 4 - Montana District Council of Laborers, Local No. 1334, AFL-CIO
- 5 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies **NO REPRESENTATION** for collective bargaining purposes for **ALL PRODUCTION AND MAINTENANCE EMPLOYEES OF THE POWELL COUNTY ROAD AND BRIDGE DEPARTMENT, EXCLUDING MANAGEMENT EMPLOYEES, CONFIDENTIAL EMPLOYEES, SECURITY GUARDS AND ALL OTHERS EXCLUDED BY THE ACT.**

Sincerely,

  
Jennifer Jacobson  
Election Judge

c: Eugene Fenderson