

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

June 23, 1997

Kathy Eaton, Superintendent
Poplar School District No. 9 & 9B
PO Box 458
Poplar MT 59255-0458

SUBJECT: Unit Determination No. 5-97 - Election Certification

Dear Ms. Eaton:

The results of the election conducted by the Board of Personnel Appeals on June 13, 1997, to determine the representative for collective bargaining purposes for certain employees of the **POPLAR SCHOOL DISTRICT 9 & 9B OF POPLAR, MONTANA**, are as follows:

- 9 - eligible voters
- 9 - valid votes cast
- 9 - Teamsters Union Local No. 2
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA OF GREAT FALLS, MONTANA**, as the exclusive representative for collective bargaining purposes for **EMPLOYEES EMPLOYED BY THE POPLAR SCHOOL DISTRICT AS REGULAR AND CUSTOMARY BUS DRIVERS, EXCLUDING SUBSTITUTE BUS DRIVERS (THOSE BUS DRIVERS WORKING LESS THAN 30 CONSECUTIVE SCHOOL DAYS IN THE APPROPRIATE UNIT), BUS MAINTENANCE EMPLOYEES, BUS MECHANIC(S), PROBATIONARY BUS EMPLOYEES, BIA FIRE FIGHTING BUS DRIVERS, ALL EMPLOYEES EXCLUDED BY SECTION 39-31-103, MCA AND ALL OTHER EMPLOYEES.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: John Manzer
Rick D'Hooge