

State of Montana

Department of Labor & Industry

Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

January 16, 1997

Cherie Hooten, Chair
Sanders County Commissioners
PO Box 519
Thompson Falls MT 59873-0519

SUBJECT: Unit Determination No. 4-97 - Election Certification

Dear Ms. Hooten:

The results of the election conducted by the Board of Personnel Appeals on Tuesday, December 30, 1996, to determine the representative for collective bargaining purposes for certain employees of the Sanders County Sheriff Department are as follows:

- 15 - eligible voters
- 11 - valid votes cast
- 11 - International Brotherhood of Teamsters, Local Union No. 2
- 0 - No Representation
- 1 - void ballot (no signature on return envelope)

There being a clear majority, the Board hereby certifies the International Brotherhood of Teamsters, Local Union No. 2, as the exclusive representative for collective bargaining purposes for **ALL DETENTION STAFF (FULL-TIME AND PART-TIME), DISPATCH STAFF (FULL-TIME AND PART-TIME), AND DEPUTY SHERIFFS**, EXCLUDING THE HEAD JAILER, HEAD DISPATCHER, SHERIFF AND THE UNDERSHERIFF OF SANDERS COUNTY SHERIFF'S DEPARTMENT OF THOMPSON FALLS, MONTANA.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Sheriff Eugene Arnold
Frank Kankelborg