

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

January 6, 1997

Powell County Commissioners  
Courthouse  
409 Missouri Avenue  
Deer Lodge MT 59722-1084

SUBJECT: Unit Determination No. 2-97 - Election Certification

Dear Commissioners:

The results of the election conducted by the Board of Personnel Appeals on December 27, 1996, to determine the representative for collective bargaining purposes for certain employees of the are as follows:

- 16 - eligible voters
- 11 - valid votes cast
- 2 - Montana Council No. 9, AFSCME, AFL-CIO
- 9 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies NO REPRESENTATION for collective bargaining purposes. .

Sincerely,

  
Jennifer Jacobson  
Election Judge

c: Mike Bentley  
Christopher Miller