

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

August 11, 1997

Kent Larson
McCone County Commissioners
PO Box 199
Circle MT 59215-0199

SUBJECT: Unit Determination No. 19-97 - Election Certification

Dear Mr. Larson:

The results of the election conducted by the Board of Personnel Appeals on **FRIDAY, AUGUST 1, 1997**, to determine the representative for collective bargaining purposes for certain employees of **MCCONE COUNTY** are as follows:

- 9 - eligible voters
- 8 - valid votes cast
- 7 - Teamsters Union Local No. 190
- 1 - No Representation

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 190, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS OF BILLINGS, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL ROAD AND BRIDGE EMPLOYEES (EQUIPMENT OPERATORS, TRUCK DRIVERS AND LABORERS) OF MCCONE COUNTY, MONTANA, EXCLUDING SHERIFF DEPUTIES, OFFICE/CLERICAL, SUPERVISORS AND MANAGERS AS DEFINED BY THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Earl E. Brandt