

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

June 8, 1998

Michael Button, Superintendent
Sunburst Schools
PO Box 710
Sunburst MT 59482-0710

SUBJECT: Unit Determination No. 15-97 - Election Certification

Dear Mr. Button:

The results of the election conducted by the Board of Personnel Appeals on May 29, 1998, to determine the representative for collective bargaining purposes for certain employees of the Sunburst School District are as follows:

- 21 - eligible voters
- 21 - valid votes cast
 - 8 - Laborers International Union of North America, Local No. 1334, AFL-CIO
 - 13 - No Representation
 - 0 - challenge ballot

There being a clear majority, the Board hereby certifies that there is No Representation for collective bargaining purposes for **EMPLOYEES EMPLOYED BY THE SUNBURST SCHOOL DISTRICT AS ASSISTANT COOKS, CLASSROOM AIDES, LIBRARY AIDES, BUILDING SECRETARIES AND BUS DRIVERS OF SUNBURST SCHOOL DISTRICT, SUNBURST, MONTANA, EXCLUDING ALL SUBSTITUTE CLASSIFIED EMPLOYEES (THOSE CLASSIFIED EMPLOYEES EMPLOYED LESS THAN 10 HOURS PER WEEK), TEMPORARY CLASSIFIED EMPLOYEES (THOSE CLASSIFIED EMPLOYEES WORKING LESS THAN 30 CONSECUTIVE SCHOOL DAYS IN THE APPROPRIATE UNIT), BUS GARAGE SUPERVISOR, HEAD COOK, SUMMER CLASSIFIED EMPLOYEES (THOSE CLASSIFIED EMPLOYEES WORKING LESS THAN 90 WORKING DAYS DURING THE SUMMER MONTHS), ALL EMPLOYEES EXCLUDED BY SECTION 39-31-103 MCA AND ALL OTHER EMPLOYEES.**

Sincerely,

Handwritten signature of Jennifer Jacobson.
Jennifer Jacobson
Election Judge

c: Arlyn Plowman
David R. Burnett