

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

June 30, 1997

Kim Souther, Chairperson  
Fair-Mont-Egan School District No. 3  
797 Fairmont Road  
Kalispell MT 59901

SUBJECT: Unit Determination No. 14-97 - Election Certification

Dear Mr. Souther:

The results of the election conducted by the Board of Personnel Appeals on June 20, 1997, to determine the representative for collective bargaining purposes for certain employees of the **FAIR-MONT-EGAN SCHOOL DISTRICT NO. 3 OF KALISPELL, MONTANA**, are as follows:

15 - eligible voters  
9 - valid votes cast  
9 - Fair-Mont-Egan Teachers' Association  
0 - No Representation  
1 - void ballot

There being a clear majority, the Board hereby certifies the **FAIR-MONT-EGAN TEACHERS' ASSOCIATION OF KALISPELL, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL CERTIFIED STAFF HOLDING A CURRENT TEACHING CONTRACT WITH SCHOOL DISTRICT NO. 3 OF FAIR-MONT-EGAN SCHOOL DISTRICT NO. 3 OF KALISPELL, MONTANA, EXCLUDING CLASSIFIED (SECRETARY, CLERK, JANITORIAL) STAFF, AIDES AND PRINCIPAL.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: Morris Huffman  
Jan M. Fisher, School District Clerk