

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

June 9, 1997

Earl W Bennett, Administrative Assistant
Office of Flathead County - Board of Commissioners
800 South Main
Kalispell Mt 59901

SUBJECT: Unit Determination No. 12-97 - Election Certification

Dear Mr. Bennett:

The results of the election conducted by the Board of Personnel Appeals on May 30, 1997, to determine the representative for collective bargaining purposes for certain employees of the **FLATHEAD COUNTY ANIMAL CONTROL OF KALISPELL, MONTANA** are as follows:

- 4 - eligible voters
- 4 - valid votes cast
- 4 - Laborers Local No. 1334
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA DISTRICT COUNCIL OF LABORERS LOCAL #1334, AFFILIATED WITH THE LABORERS INTERNATIONAL UNION OF N.A., AFL-CIO OF MISSOULA, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL FULL AND PART-TIME EMPLOYEES OF FLATHEAD COUNTY ANIMAL CONTROL, EXCLUDING MANAGEMENT EMPLOYEES, CONFIDENTIAL EMPLOYEES AND ALL OTHERS EXCLUDED BY THE ACT.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Eugene Fenderson
Laborers Local No. 1334