

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division  
Labor Standards Bureau

Board of Personnel Appeals  
Collective Bargaining Unit

September 27, 1996

Sue Hill, Director - Labor Relations & Personnel  
Montana University System  
2500 Broadway  
Helena MT 59620

SUBJECT: Unit Determination No. 1-97 - Election Certification

Dear Ms. Hill:

The results of the election conducted by the Board of Personnel Appeals on Wednesday, September 18, 1996, to determine the representative for collective bargaining purposes for certain employees of the Montana University System at Missoula, Bozeman, Butte and Billings, Montana are as follows:

- 12 - eligible voters
- 12 - valid votes cast
- 9 - Montana University System Maintenance Painters Union
- 3 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA UNIVERSITY SYSTEM MAINTENANCE PAINTERS UNION OF MISSOULA, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL MAINTENANCE PAINTERS, JOURNEYMEN AND FOREMEN EMPLOYED BY THE UNIVERSITY SYSTEM AT MISSOULA, BOZEMAN, BUTTE AND BILLINGS**, EXCLUDING ALL SUPERVISORS AND MANAGERS AND TEMPORARY EMPLOYEES EMPLOYED FOR LESS THAN FOUR (4) CONSECUTIVE MONTHS AND PART-TIME EMPLOYEES WORKING LESS THAN 20 HOURS PER WEEK.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

c: George Vukich  
Robert Maxwell  
Edwina Wheat