

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

December 11, 1996

Sandra Noland, Superintendent
Columbus School District # 6
P.O. Box 899
Columbus, MT 59019-0899

SUBJECT: Unit Determination No. 9-96 - Election Certification

Dear Superintendent Noland:

The results of the election conducted by the Board of Personnel Appeals on December 2, 1996, to determine the representative for collective bargaining purposes for certain employees of the Columbus School District #6 are as follows:

- 15 - eligible voters
- 14 - valid votes cast
- 13 - Montana Public Employees Association
- 1 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive representative for collective bargaining purposes for clerical employees, food service employees, custodian, maintenance, classroom aides and special needs aides employed by Columbus School District #6, excluding substitute employees, part-time employees (those employees working less than 20 hours per week), temporary employees, (those employees working less than 30 consecutive school days in the appropriate unit), summer employees (those employees working less than 90 work days in the summer months), casual employees, all coaches, all students, school psychologists, student assistant coordinators, secretary to the Superintendent (administration), all employees excluded by section 39-31-103 MCA and all other employees.

Sincerely,

A handwritten signature in cursive script, appearing to read "John Andrew".

John Andrew, Chief
Labor Standards Bureau

c: Marilyn Huestis
Rick D'Hooge