

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals
Collective Bargaining Unit

March 27, 1996

Mike Casey, Executive Director
Helena Parking Commission
PO Box 177
Helena MT 59623-0177

SUBJECT: Unit Determination No. 8-96 - Certification
AMENDED

Dear Mr. Casey:

The results of the election conducted by the Board of Personnel Appeals on March 7, 1996 to determine the representative for collective bargaining purposes for certain employees of the Helena Parking Commission of Helena, Montana are as follows:

- 9 - eligible voters
- 9 - valid votes cast
- 8 - Laborers Local No. 254
- 1 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **LABORERS LOCAL NO. 254, AFFILIATED WITH THE LABORERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO OF HELENA, MONTANA** as the exclusive representative for collective bargaining purposes for all part-time, temporary and full-time employees of the Helena Parking Commission, excluding management employees, confidential employees, security guards and all others excluded by the Act.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Gene Fenderson