

State of Montana  
Department of Labor & Industry  
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals  
Collective Bargaining Unit

April 2, 1996

Terry Sarrazin, Chair  
Park County Commissioners  
414 East Callender Street  
Livingston MT 59047

SUBJECT: Unit Determination No. 7-96  
Election Certification

Dear Ms. Sarrazin:

The results of the election conducted by the Board of Personnel Appeals on Monday, March 25, 1996, to determine the representative for collective bargaining purposes for certain employees of Park County, Montana are as follows:

- 68 - eligible voters
- 55 - valid votes cast
- 35 - valid votes cast for the Teamsters Union Local No. 2
- 20 - valid votes cast for No Representation
- 4 - challenge ballots
- 2 - void ballots (no signatures on return envelope)

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS OF BOZEMAN, MONTANA** as the exclusive bargaining representative for collective bargaining purposes for **ALL OFFICE AND CLERICAL EMPLOYEES, ALL CLERKS, DETENTION OFFICERS, LAW ENFORCEMENT OFFICERS AND ALL OTHER EMPLOYEES EMPLOYED IN A NON-MANAGEMENT, NON-SUPERVISORY POSITION OF PARK COUNTY, MONTANA**, excluding all guards and supervisors as defined in the Act.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".  
Jennifer Jacobson

Election Judge

c: Patrick O'Donnell  
Jack Holstrom