

State of Montana

Department of Labor & Industry

Marc Racicot, Governor



Employment Relations Division

March 26, 1996

Board of Personnel Appeals

Collective Bargaining Unit

Sharon Stratton, Chair
Flathead County Commissioners
800 South Main
Kalispell MT 59901

SUBJECT: Unit Determination No. 6-96 - Election Certification

The results of the election conducted by the Board of Personnel Appeals on Monday, March 18, 1996, to determine the representative for collective bargaining purposes for certain employees of Youth Detention Facility of Flathead County of Kalispell, Montana are as follows:

- 10 - eligible voters
- 9 - valid votes cast
- 9 - Flathead Juvenile Detention Employees
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **FLATHEAD JUVENILE DETENTION EMPLOYEES OF KALISPELL, MONTANA** as the exclusive representative for collective bargaining purposes for **ALL PERMANENT PART-TIME AND PERMANENT FULL-TIME DETENTION OFFICERS EMPLOYED BY THE YOUTH DETENTION FACILITY OF FLATHEAD COUNTY, KALISPELL, MONTANA**, EXCLUDING ALL OTHER EMPLOYEES INCLUDING, WITHOUT LIMITATION, THE DIRECTOR, FINANCE OFFICER, SUPERVISORS, MANAGEMENT OFFICIALS, CONFIDENTIAL EMPLOYEES AND OTHERS EXCLUDED PURSUANT TO THE TERMS OF THE MONTANA PUBLIC EMPLOYEES COLLECTIVE BARGAINING ACT.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Dan Johns
Cara Hanson