

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

December 12, 1995

Alan Riley, Fire Chief
Lockwood Rural Fire District no. 8
3329 Driftwood Lane
Billings MT 59101

SUBJECT: Unit Determination No. 4-96
Certification of Election

Dear Chief Riley:

The results of the election conducted by the Board of Personnel Appeals on December 4, 1995, to determine the representative for collective bargaining purposes for certain employees of Lockwood Rural Fire District No. 8 of Billings, Montana are as follows:

- 9 - eligible voters
- 8 - valid votes cast
- 8 - Lockwood Firefighters Local No. 3658, I.A.F.F.
- 0 - No Representation

There being a clear majority, the Board hereby certifies the **LOCKWOOD FIREFIGHTERS LOCAL NO. 3658, AFFILIATED WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS** of Billings, Montana as the exclusive representative for collective bargaining purposes for all **FIRE CAPTAIN, LIEUTENANT, ENGINEER AND FIREFIGHTER OF LOCKWOOD RURAL FIRE DISTRICT NO.** excluding the Fire Chief, Assistant Chief and Secretary.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: David L. McKinney