

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

December 12, 1995

Cheryl Beattie, Chief Executive
Anaconda-Deer Lodge County
800 South Main
Anaconda MT 59811

SUBJECT: Unit Determination No. 3-96
Certification of Election

Dear Ms. Beattie:

The results of the election conducted by the Board of Personnel Appeals on December 4, 1995, to determine the representative for collective bargaining purposes for certain employees of Anaconda-Deer Lodge County Parks and Recreation Department of Anaconda, Montana are as follows:

- 3 - eligible voters
- 1 - valid vote cast
- 1 - Teamsters Union Local No. 2, IBT
- 0 - No Representation
- 1 - Void Ballot (no signature)

There being a clear majority, the Board hereby certifies the **TEAMSTERS UNION LOCAL NO. 2, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS OF BUTTE, MONTANA** as the exclusive representative for collective bargaining purposes for **ALL EMPLOYEES EMPLOYED BY THE PARKS AND RECREATION DEPARTMENT OF ANACONDA-DEER LODGE COUNTY** excluding all professional employees, guards and supervisors as defined by the Act.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

c: Ron Ygnatowiz