

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS

MARC RACICOT, GOVERNOR

P.O.BOX 1728



STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

October 16, 1995

Steve Johnson, Chief
Labor Relations & Employee Benefits Bureau
Room 130 - Mitchell Building
Helena MT 59620

SUBJECT: Unit Determination No. 2-96 - Certification

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on October 6, 1995, to determine the representative for collective bargaining purposes for certain employees of the Montana School for the Deaf and Blind of Great Falls, Montana are as follows:

- 27 - eligible voters
- 23 - valid votes cast
- 20 - MONTANA FEDERATION OF STATE EMPLOYEES, MFT/AFT, AFL-CIO
- 3 - No Representation

There being a clear majority, the Board hereby certifies the **MONTANA FEDERATION OF STATE EMPLOYEES, AFFILIATED WITH THE MONTANA FEDERATION OF TEACHERS, AFT, AFL-CIO OF HELENA, MONTANA** as the exclusive representative for collective bargaining purposes for **ALL NON-PROFESSIONAL POSITIONS TO INCLUDE: COTTAGE LIFE ATTENDANTS, COOKS, BAKERS, KITCHEN EMPLOYEES, DINING ROOM EMPLOYEES AND CUSTODIANS OF THE STATE OF MONTANA SCHOOL FOR THE DEAF AND BLIND OF GREAT FALLS, MONTANA**, excluding all professional employees, all members of other bargaining units, all managerial, supervisory and confidential employees as defined in MCA 39-31-103.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".
Jennifer Jacobson
Election Judge

cc: Don Kinman
John Kinna
Bill Sykes