

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division
August 20, 1996

Board of Personnel Appeals
Collective Bargaining Unit

Paula Stoll, Chief
Labor Relations Bureau - Personnel Division
Department of Administration
Room 130 - Mitchell Building
Helena MT 59620

SUBJECT: Unit Determination No. 14-96 - Election Certification

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on Monday, August 12, 1996, to determine the representative for collective bargaining purposes for certain employees of the Montana Department of Public Health and Human Services, Child and Family Services Division, Deer Lodge County Welfare Department are as follows:

- 7 - eligible voters
- 4 - valid votes cast
- 4 - Montana Public Employees Association
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **MONTANA PUBLIC EMPLOYEES ASSOCIATION OF HELENA, MONTANA**, as the exclusive representative for collective bargaining purposes for **ALL EMPLOYEES OF THE STATE OF MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES, CHILD AND FAMILY SERVICES DIVISION, DEER LODGE COUNTY WELFARE DEPARTMENT, EXCLUDING ANY SUPERVISORS OR MANAGERS.**

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".
Jennifer Jacobson
Election Judge

c: Dave Depew