

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals
Collective Bargaining Unit

October 11, 1996

Sue Hill, Director
Labor Relations & Personnel
Montana University System
2500 Broadway
Helena MT 59620-3101

SUBJECT: Unit Determination No. 13-96 - Certification of Election

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on Thursday, October 4, 1996, to determine the representative for collective bargaining purposes for certain employees of the Montana Tech of the University of Montana of Butte, Montana are as follows:

- 59 - eligible voters
- 56 - valid votes cast
- 26 - Montana Federation of Teachers, AFT, AFL-CIO
- 30 - No Representation
- 2 - challenge ballots

There being a clear majority, the Board hereby certifies **NO REPRESENTATION** for collective bargaining purposes for **ALL INSTRUCTIONAL FACULTY HOLDING ACADEMIC RANK AT THE NORTH CAMPUS OF MONTANA TECH OF THE UNIVERSITY OF MONTANA, EXCLUDING ENGINEER INTERNS AND ENGINEERS IN TRAINING, LABORATORY DIRECTORS, PART-TIME AND ADJUNCT FACULTY, LIBRARIANS, COACHES AND RESEARCH AND BUREAU OF MINES FACULTY.**

Sincerely,


Jennifer Jacobson
Election Judge

c: Tom Burgess
Vickie Petritz