

State of Montana
Department of Labor & Industry
Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals

January 16, 1997

Dennis Clarkson, Director
Prickly Pear Special Services Cooperative
PO Box 1280
East Helena MT 59635-1280

SUBJECT: Unit Determination No. 11-96 - Election Certification

Dear Mt. Clarkson:

The results of the election conducted by the Board of Personnel Appeals on Thursday, January 2, 1997, to determine the representative for collective bargaining purposes for certain employees of the Prickly Pear Special Services Cooperative of East Helena, Montana, are as follows:

- 8 - eligible voters
- 7 - valid votes cast
- 7 - Prickly Pear Cooperative Specialists Association
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the **PRICKLY PEAR COOPERATIVE SPECIALISTS ASSOCIATION OF EAST HELENA, MONTANA**, as the exclusive representative for collective bargaining purposes for EMPLOYEES OF THE PRICKLY PEAR SPECIAL SERVICES COOPERATIVE OF EAST HELENA, MONTANA WHO ARE CERTIFIED AND/OR LICENSED BY THE APPROPRIATE AUTHORITY OF THE STATE OF MONTANA AND WHO HAVE A MINIMUM OF A BACHELOR'S DEGREE IN THEIR FIELD OF EMPLOYMENT, SUCH AS SPEECH PATHOLOGISTS, PSYCHOLOGISTS, OCCUPATIONAL THERAPISTS, PHYSICAL THERAPISTS AND SPECIAL EDUCATION TEACHERS, EXCLUDING EMPLOYEES OF THE COOPERATIVE WHO ARE CLASSIFIED PERSONNEL OR CONTRACT FOR SERVICES.

Sincerely,


Jennifer Jacobson
Election Judge

c: Denise Schlenker