

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

September 25, 1995

Steve Johnson, Chief
Labor Relations Bureau
State Personnel Division
Department of Administration
Room 130 - Mitchell Building
Helena MT 59620

SUBJECT: Unit Determination No. 1-96
Election Certification

Dear Steve:

The results of the election conducted by the Board of Personnel Appeals on September 15, 1995, to determine the representative for collective bargaining purposes for certain employees of Montana Department of Revenue, Property Assessment Division are as follows:

- 228 - eligible voters
- 180 - valid votes cast
- 98 - Montana Federation of State Employees, MFT, AFT, AFL-CIO
- 82 - No Representation
- 6 - void ballots

There being a clear majority, the Board hereby certifies the Montana Federation of State Employees, affiliated with the Montana Federation of Teachers, AFT, AFL-CIO of Helena, Montana as the exclusive representative for collective bargaining purposes for **ALL FIELD EMPLOYEES IN THE MONTANA DEPARTMENT OF REVENUE, PROPERTY ASSESSMENT DIVISION**, excluding (1) personnel exempted under 39-31-103(9)(b), MCA and (2) employees covered by other collective bargaining agreements.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".
Jennifer Jacobson
Election Judge

cc: Don Kinman
Mick Robinson, Director