

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS

MARC RACICOT, GOVERNOR

P.O. BOX 1728



STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

July 27, 1995

Steve Johnson, Chief  
Labor Relations Bureau  
State Personnel Division  
Department of Administration  
Room 130 - Mitchell Building  
Helena MT 59620

SUBJECT: Unit Determination No. 33-95 - Certification  
**AMENDED**

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on July 17, 1995, to determine the representative for collective bargaining purposes for certain employees of Montana Department of Military Affairs of Helena, Montana are as follows:

- 6 - eligible voters
- 5 - valid votes cast
- 5 - Montana Public Employees Association
- 0 - No Representation

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive representative for collective bargaining purposes for **PLUMBERS, CARPENTERS, ELECTRICIANS, HEATING, VENTILATION, AIR-CONDITIONING AND REFRIGERATION TECHS, EQUIPMENT OPERATORS AND MAINTENANCE WORKERS OF THE DEPARTMENT OF MILITARY AFFAIRS, POST ENGINEERS, FORT HARRISON, HELENA, MONTANA** excluding all others.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".  
Jennifer Jacobson  
Election Judge

cc: Mark Langdorf