

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

July 27, 1995

Leonard Wortman, Chair
Jefferson County Commissioners
PO Box H
Boulder MT 59632

SUBJECT: Unit Determination No. 32-95

Dear Mr. Wortman:

The results of the election conducted by the Board of Personnel Appeals on July 19, 1995, to determine the representative for collective bargaining purposes for certain employees of Jefferson County Solid Waste District of Boulder, Montana are as follows:

- 5 - eligible voters
- 4 - valid votes cast
- 4 - Teamsters Local No. 2
- 0 - No Representation

There being a clear majority, the Board hereby certifies the Teamsters Union Local No. 2, affiliated with the International Brotherhood of Teamsters, AFL-CIO of Great Falls, Montana as the exclusive representative for collective bargaining purposes for **ALL REGULAR DRIVERS AND COLLECTION SITE AGENTS OF THE JEFFERSON COUNTY SOLID WASTE DISTRICT OF BOULDER, MONTANA**, excluding all supervisors and guards as defined in the Act.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

cc: John Manzer