

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS

MARC RACICOT, GOVERNOR

P.O. BOX 1728



STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 19, 1995

Kurt Hilyard, Superintendent
Fort Benton School District No. 2
PO Box 399
Fort Benton MT 59442-0399

SUBJECT: Certification - Unit Determination No. 31-95

Dear Mr. Hilyard:

The results of the election conducted by the Board of Personnel Appeals on June 9, 1995, to determine the representative for collective bargaining purposes for certain employees of Fort Benton School District No. 1 of Fort Benton, Montana are as follows:

- 40 - eligible voters
- 28 - ballots cast
- 22 - valid votes cast
- 19 - Teamsters Local Union No. 2
- 3 - No Representation
- 2 - void ballots (unsigned)
- 4 - challenge ballot

There being a clear majority, the Board hereby certifies the Teamsters Local Union No. 1, affiliated with the International Brotherhood of Teamsters, AFL-CIO of Great Falls, Montana, as the exclusive representative for collective bargaining purposes for ALL BUS DRIVERS, TEACHERS' AIDES, CUSTODIANS, MAINTENANCE PERSONNEL, MECHANICS, KITCHEN EMPLOYEES AND OFFICE/CLERICAL OF FORT BENTON SCHOOL DISTRICT NO. 1, FORT BENTON, MONTANA, excluding supervisors and guards as defined in the Act.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

cc: John E. Manzer