

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 23, 1995

Ronald Mercer, Airport Director  
Helena Regional Airport  
2850 Skyway Drive  
Helena MT 59601

SUBJECT: Certification - Unit Determination No. 30-95

Dear Mr. Mercer:

The results of the election conducted by the Board of Personnel Appeals on June 15, 1995, to determine the representative for collective bargaining purposes for certain employees of Helena Regional Airport of Helena, Montana are as follows:

- 13 - eligible voters
- 13 - valid votes cast
- 7 - American Federation of State, County and Municipal Employees, Montana Council No. 9
- 6 - No Representation

There being a clear majority, the Board hereby certifies the American Federation of State, County and Municipal Employees, Montana Council No. 9, affiliated with the AFL-CIO of Helena, Montana as the exclusive representative for collective bargaining purposes for ALL EMPLOYEES OF THE HELENA REGIONAL AIRPORT INCLUDING BUT NOT LIMITED TO CUSTODIAL, MAINTENANCE, POLICE OFFICERS, FINANCE OFFICERS, BOOKKEEPERS AND OTHER EMPLOYEES NOT EXCLUDED UNDER MCA 39-31-103, excluding all management officials, confidential employees and supervisors as defined by MCA 39-31-103.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

cc: Tom Foley  
Gary Davis