

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

July 21, 1995

Jacob Block, Superintendent
Polson School District No. 23
111 4th Avenue East
Polson MT 59860

SUBJECT: Unit Determination No. 29-95 - Certification

Dear Mr. Block:

The results of the election conducted by the Board of Personnel Appeals on July 13, 1995, to determine the representative for collective bargaining purposes for certain employees of Polson Elementary and High School District No. 23, of Polson, Montana are as follows:

- 28 - eligible voters
- 16 - valid votes cast
- 10 - Montana Education Association, NEA
- 6 - No Representation

There being a clear majority, the Board hereby certifies the Montana Education Association, affiliated with the National Education Association, of Missoula, Montana, as the exclusive representation for collective bargaining purposes for **ALL TEACHER AIDES (INSTRUCTIONAL AND NON-INSTRUCTIONAL) AND PARAPROFESSIONALS OF POLSON ELEMENTARY AND HIGH SCHOOL DISTRICT NO. 23 OF POLSON, MONTANA**, excluding Nurse's Aide, any employees included in another bargaining unit and any employees excluded by the Act.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

cc: Tom Gigstad