

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

October 2, 1995

Duane Johnson
Management Associates
PO Box 781
Helena MT 59624

SUBJECT: Unit Determination No. 26-95
Election Certification

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on Friday, September 22, 1995, to determine the representative for collective bargaining purposes for certain employees of Gallatin Rest Home of Bozeman, Montana are as follows:

- 21 - eligible voters
- 20 - valid votes cast
- 15 - valid votes cast for the Gallatin County Rest Home Registered Nurses
and Licensed Practical Nurses Bargaining Unit
- 1 - challenge ballot
- 5 - no representation

There being a clear majority, the Board hereby certifies the Gallatin County Registered Nurses and Licensed Practical Nurses Bargaining Unit of Belgrade, Montana as the exclusive representative for collective bargaining purposes for **ALL FULL AND PART-TIME REGISTERED NURSES AND LICENSED PRACTICAL NURSES EMPLOYED BY THE EMPLOYER AT THE GALLATIN COUNTY REST HOME, BOZEMAN, MONTANA,** excluding all other employees not described herein.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".
Jennifer Jacobson
Election Judge

cc: Bill Hanson
Connie Wagner
Sharon Anderson