

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

January 5, 1994

Steve Johnson, Chief
Labor Relations Bureau
State Personnel Division
Department of Administration
Room 130 - Mitchell Building
Helena, MT 59620

RE: Unit Determination No. 7-94

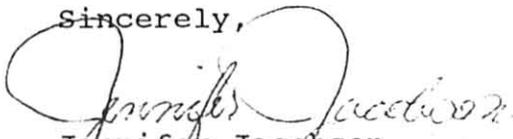
Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on December 27, 1993, to determine the representative for collective bargaining purposes for certain employees of the State of Montana, Department of Social and Rehabilitation Services, Gallatin County Welfare Department are as follows:

- 10 - eligible voters
- 8 - valid votes cast
- 5 - Montana Public Employees Association
- 2 - No Representation
- 1 - challenge ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive representative for collective bargaining purposes for all employees of the State of Montana, Department of Social and Rehabilitation Services, Gallatin County Welfare Department, excluding any supervisors or managers.

Sincerely,


Jennifer Jacobson
Election Judge

cc: David R. Depew
Richard C. Harden