

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

October 28, 1993

Tommy Duke  
1756 Platte Street  
Denver, CO 80202

RE: Unit Determination No. 4-94

Dear Mr. Duke:

The results of the election conducted by the Board of Personnel Appeals on October 18, 1993, to determine the representative for collective bargaining purposes for certain employees of Rosebud County are as follows:

- 14 - eligible voters
- 13 - valid votes cast
- 9 - Montana District Council of Laborers, Local 98, AFL-CIO
- 4 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana District Council of Laborers, Local No. 98, AFL-CIO as the exclusive representative for collective bargaining purposes for all Rosebud County clerical employees including those employed by the Extension Office, Clerk of Court's Office, Justice Court, Commissioner's Office, Treasurer's Office, Assessor's, Road Department (office employees, excluding all others), Clerk & Recorder's Office and the County Attorney's Office, excluding all employees in the following Departments: Public Health, Fire, Cemetery, County Aging, Museum, Coroner, Predator Control, Emergency Services, Superintendent of Schools, Sanitarian, Library, Fair, Maintenance/Custodian, Weed District, Sheriff's Office and all managerial employees, supervisory employees, confidential employees and all other exempted by the Montana Collective Bargaining for Public Employees Act.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".  
Jennifer Jacobson  
Election Judge

cc: Randy Siemers  
Mark Pinkerton