

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

March 16, 1995

Howard Gipe, Chair  
Flathead County Commissioners  
County Courthouse  
800 South Main  
Kalispell MT 59901

SUBJECT: Unit Determination No. 22-94  
Certification

Dear Mr. Gipe:

The results of the election conducted by the Board of Personnel Appeals on March 8, 1995, to determine the representative for collective bargaining purposes for certain employees of Flathead County Treasurers Office of Kalispell, Montana are as follows:

- 15 - eligible voters
- 15 - valid votes cast
- 14 - Laborers Local No. 1334
- 1 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the Montana District Council of Laborers Local No. 1334, affiliated with the AFL-CIO, of Missoula, Montana as the exclusive representative for collective bargaining purposes for all regular full-time and part-time employees of the Treasurer's Office, Flathead County, of Kalispell, Montana, excluding supervisory, managerial, confidential employees and all others as defined by law.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

cc: Randy Siemers