

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

March 14, 1995

Steve Johnson, Chief  
Labor and Employee Relations Bureau  
State Personnel Division  
Department of Administration  
Room 130 - Mitchell Building  
Helena MT 59620

SUBJECT: Unit Determination No. 20-94  
Certification

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on March 6, 1995, to determine the representative for collective bargaining purposes for certain employees of the Montana State Developmental Center of Boulder, Montana are as follows:

- 8 - eligible voters
- 6 - valid votes cast
- 4 - Montana Nurses' Association
- 2 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the Montana Nurses' Association of Helena, Montana as the exclusive representative for collective bargaining purposes for all Registered Nurses of the State of Montana Developmental Center of Boulder, Montana, excluding all Managers, Supervisors, Confidential Employees and all others.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

cc: Ray Linder