

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

October 28, 1993

Michael Martinsen, Principal  
Ashland Elementary School District No. 32-J  
Box 17  
Ashland, MT 59003

RE: Unit Determination #2-94

Dear Mr. Martinsen:

The results of the election conducted by the Board of Personnel Appeals on October 19, 1993, to determine the representative for collective bargaining purposes for certain employees of Ashland Elementary District No. 32-J of Ashland, Montana are as follows:

- 14 - eligible voters
- 9 - valid votes cast
- 6 - Ashland Education Association, MEA/NEA
- 2 - No Representation
- 1 - challenge ballot

There being a clear majority, the Board hereby certifies the Ashland Education Association, affiliated with the Montana Education Association, NEA, of Billings, Montana as the exclusive representative for collective bargaining purposes for all teachers whose positions require certification in Class 1, 2, 4, 5 or 6, including the librarian of Ashland Elementary District No. 32-J, excluding all supervisory personnel including superintendent and principal and all non-certified personnel.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

cc: Kay Winter